

## **Bedazzle Accessibility and Inclusivity Statement – September 2024**

### **1. Introduction**

Bedazzle is committed to promoting accessibility and inclusivity in all aspects of our work. We strive to ensure that our services are accessible to all young people, families, and organisations, regardless of their needs, abilities or backgrounds. This statement outlines our commitment to creating an inclusive environment and the steps we will take to achieve this.

### **2. Legal Framework**

Our policy is guided by the following legislation and standards:

- The Equality Act 2010
- The Public Sector Bodies (Websites and Mobile Applications) Accessibility Regulations 2018
- Web Content Accessibility Guidelines (WCAG) 2.2 AA standard

### **3. Commitment to Accessibility**

We are dedicated to making our services perceivable, operable, understandable, and robust for all users. This may include:

- Ensuring our website and digital content meet advised standards
- Providing, on request, alternative formats for our materials, such as large print, braille, and audio.
- Ensuring physical accessibility at our events and premises where possible and making reasonable adjustments where it is not.

### **4. Inclusive Practices**

We are committed to fostering an inclusive environment by:

- Promoting diversity and inclusion in our recruitment, training, and development practices.
- Providing training for staff and volunteers on accessibility and inclusivity.
- Encouraging feedback from service users to continually improve our practices.

### **5. Reasonable Adjustments**

We will make reasonable adjustments to accommodate the needs of individuals with disabilities. This includes:

- Modifying our services and activities to ensure they are accessible.

- Providing additional support or resources as needed.
- Ensuring that our communication methods are accessible to all.

## 6. Monitoring and Review

We will regularly review and update this ensuring we remain effective and compliant with current legislation. We will also monitor our progress in achieving our accessibility and inclusivity goals.

## 7. Contact Information

For more information or to provide feedback on our accessibility and inclusivity practices, please contact us at: [info@bedazzle.org.uk](mailto:info@bedazzle.org.uk)